



**A CAREER IN FIXED WING SEARCH AND RESCUE**

## AIM

- Inform the community about
  - PAL Aerospace
  - Fixed Wing Search and Rescue
  - Employment Opportunities
- Meet with potential candidates to discuss experience and fit for the program

PAL Aerospace offers a single point of accountability for special missions backed by over four decades of experience

- Design and Modification
- Mission Systems Integration
- In-Service Support and Training
- Special Mission Operations

# PAL AEROSPACE BY THE NUMBERS



**250,000+**  
FLIGHT HOURS FOR  
SPECIAL MISSIONS



OPERATIONS  
EXPERIENCE



**30 AIRCRAFT**  
IN OUR FLEET



**10 MARITIME PATROL  
AIRCRAFT**



**300,000 sq/ft**  
OF DOMESTIC HANGAR SPACE



**22,000  
MISSIONS**  
FREE OF  
INCIDENTS  
+ ACCIDENTS



**16**  
YEARS  
training  
experience



**1000+**  
dedicated  
employees

**30<sup>+</sup>**  
YEARS  
of surveillance experience

# GLOBAL REACH OF OPERATIONS



## OIL & GAS

- Environmental Missions out of St. John's, NL
- Operates on Beechcraft King Air 200
- Customer since 1983

## GOVERNMENT OF CANADA

- Intelligence, Surveillance and Reconnaissance Missions out of Comox, BC, Halifax, NS and St. John's, NL
- Operates four Beechcraft King Air 200s
- Customer since 1986

## TRINIDAD & TOBAGO AIR GUARD

- Training, procurement services, obsolescence and maintainability management out of Port of Spain, Trinidad & Tobago
- Maintains two Fairchild C-26s
- Customer since 2000

## ROYAL DUTCH NAVY

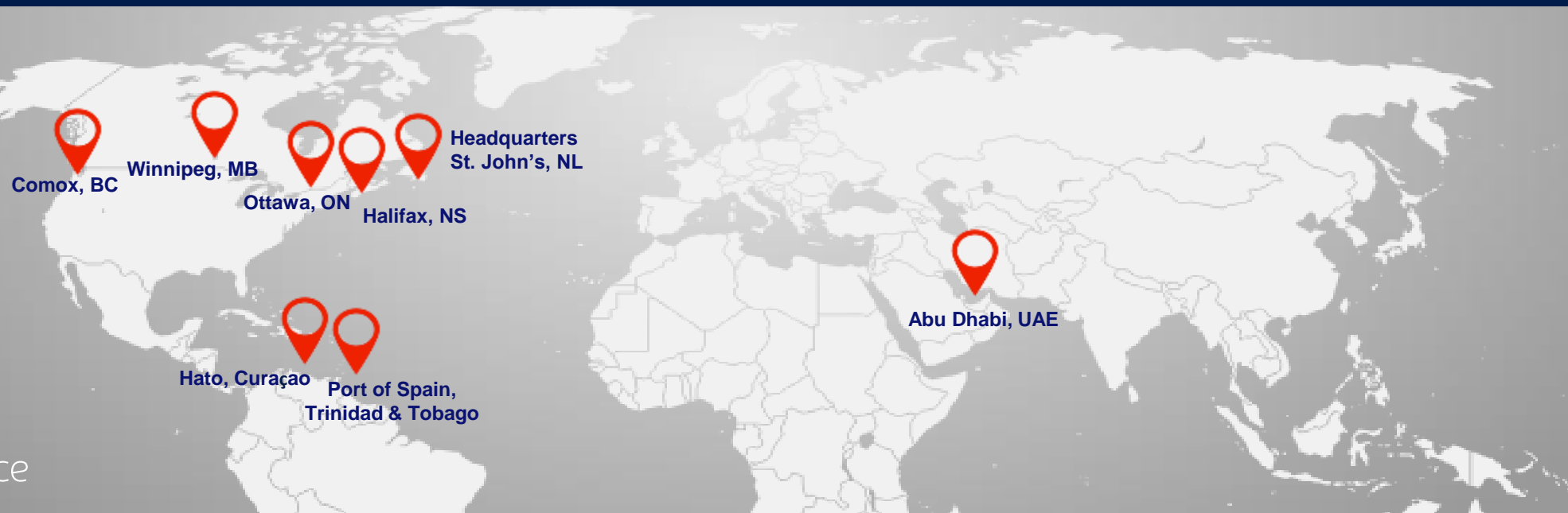
- Intelligence, Surveillance and Reconnaissance Missions using two Bombardier Dash-8 Q100s out of Air Station Hato, Curaçao
- Customer since 2006

## AMMROC (UAE)

- Maintain two Dash-8 Q300s
- Provide training, procurement services, obsolescence and maintenance management out of Abu Dhabi, UAE
- Customer since 2012

## UAE ARMED FORCES

- Installing satellite system in Abu Dhabi, UAE
- Customer since 2008



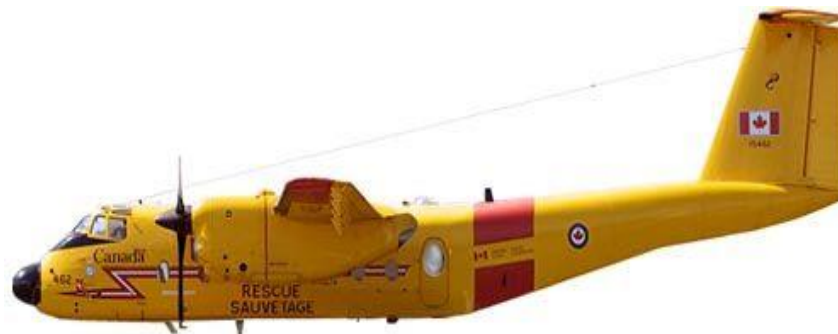
# RCAF FIXED-WING SAR

- Proud partners with Airbus Defence and Space to provide 20+ years of ISS for Canada
  - Program management services
  - In-service support integrator to RCAF's CC295 SAR aircraft
  - Maintenance and logistics support at four Main Operating Bases (MOBs)
  - Heavy Maintenance (MRO) and Mobile Repair Party (MRP) capabilities
  - Centralized Supply Chain Management



# RCAF FIXED-WING SAR

**6x CC115**  
*+50 years old*

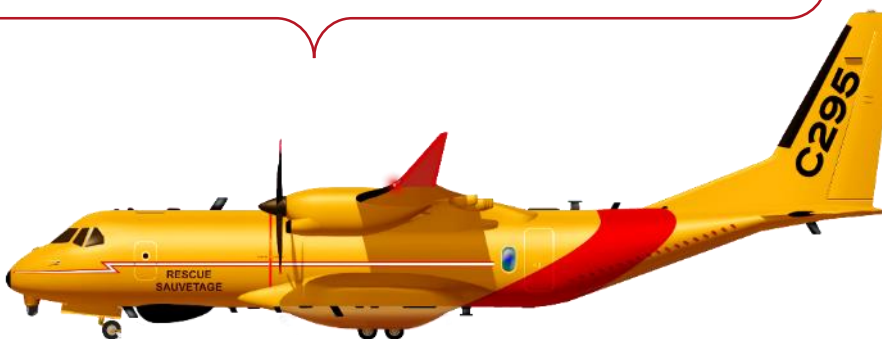


**12x CC130H**  
*21-44 years old*

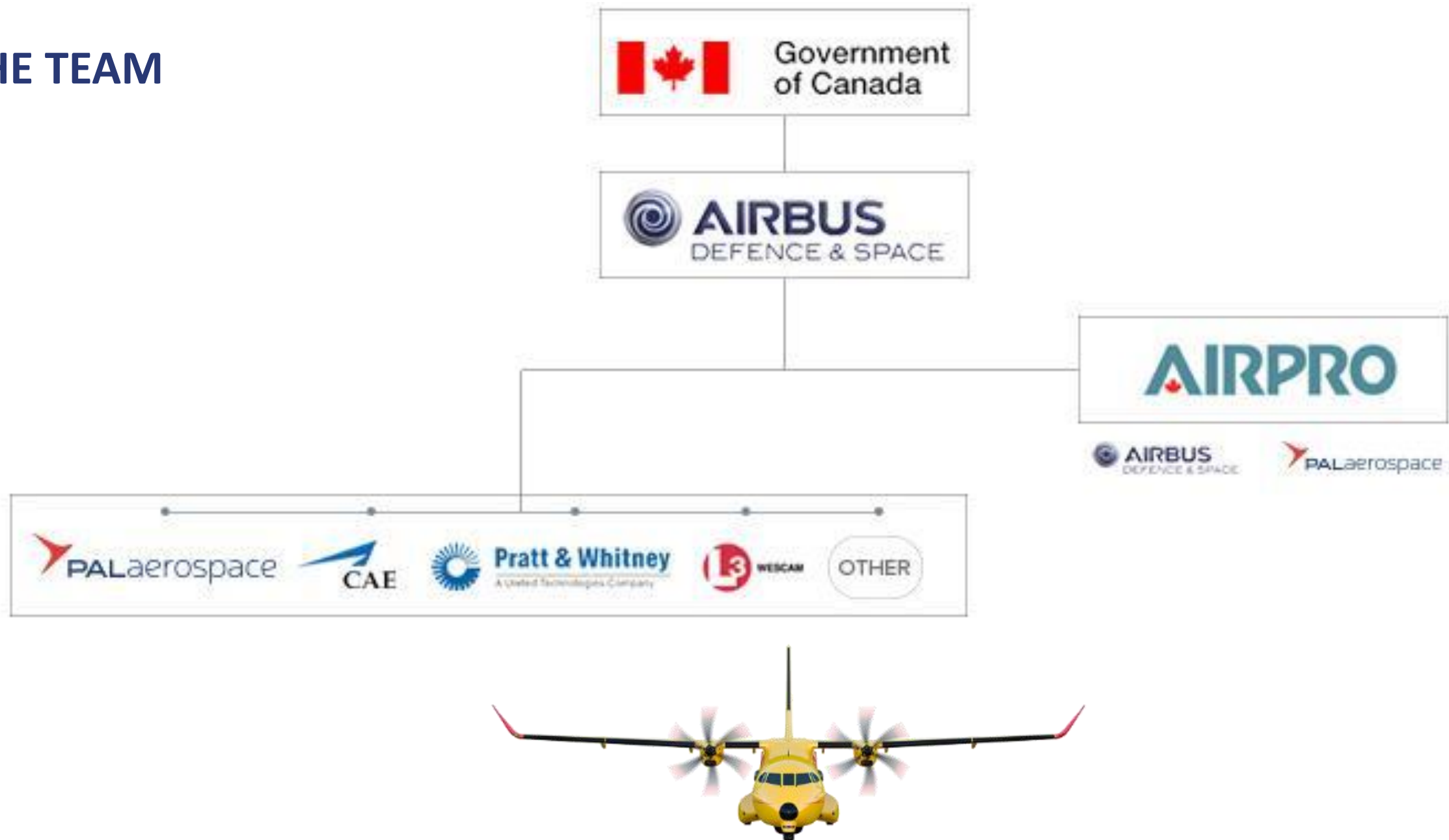


**REPLACED BY**

**16x CC295**  
*New FWSAR*



# THE TEAM



# PAL FWSAR - SCOPE OF WORK



## Main Operating Bases (MOB) – 4

- Support DND Base Maintenance at 4 SAR MOBs:
  - Integrated AME team
  - Warehouse
  - Tool Crib
  - Tech Library
  - CFO Leads
- 11 Staff each (12 @ Comox)

## MRO & Central Warehouse

- Heavy Inspections, Aircraft Paint
- Central Warehouse operations
- Mobile Repair Party
- CC295 SMM
- 28 Staff

## Materiel

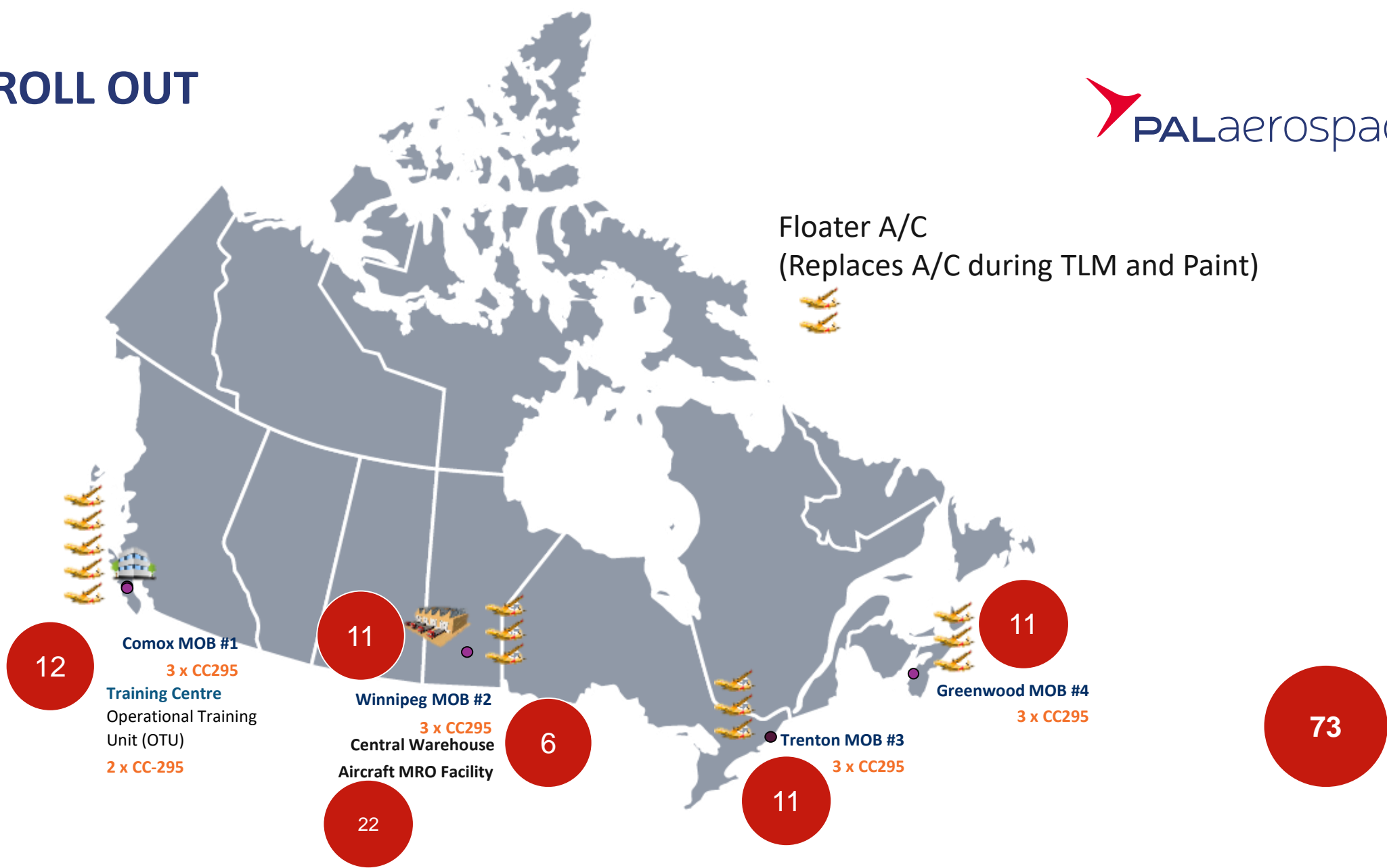
- GSE
- A/C Consumables
- PPE
- Shipping & Handling
- Covers 4 MOBs, MRO and Central Warehouse

# PROJECT ROLL OUT

- MOBs: 4
- Total Aircraft: 16
  - 3 per base
  - 2 trainers
  - 2 floaters
- 1 Training Centre (CAE)
- 1 Central Warehouse
- 1 MRO Facility



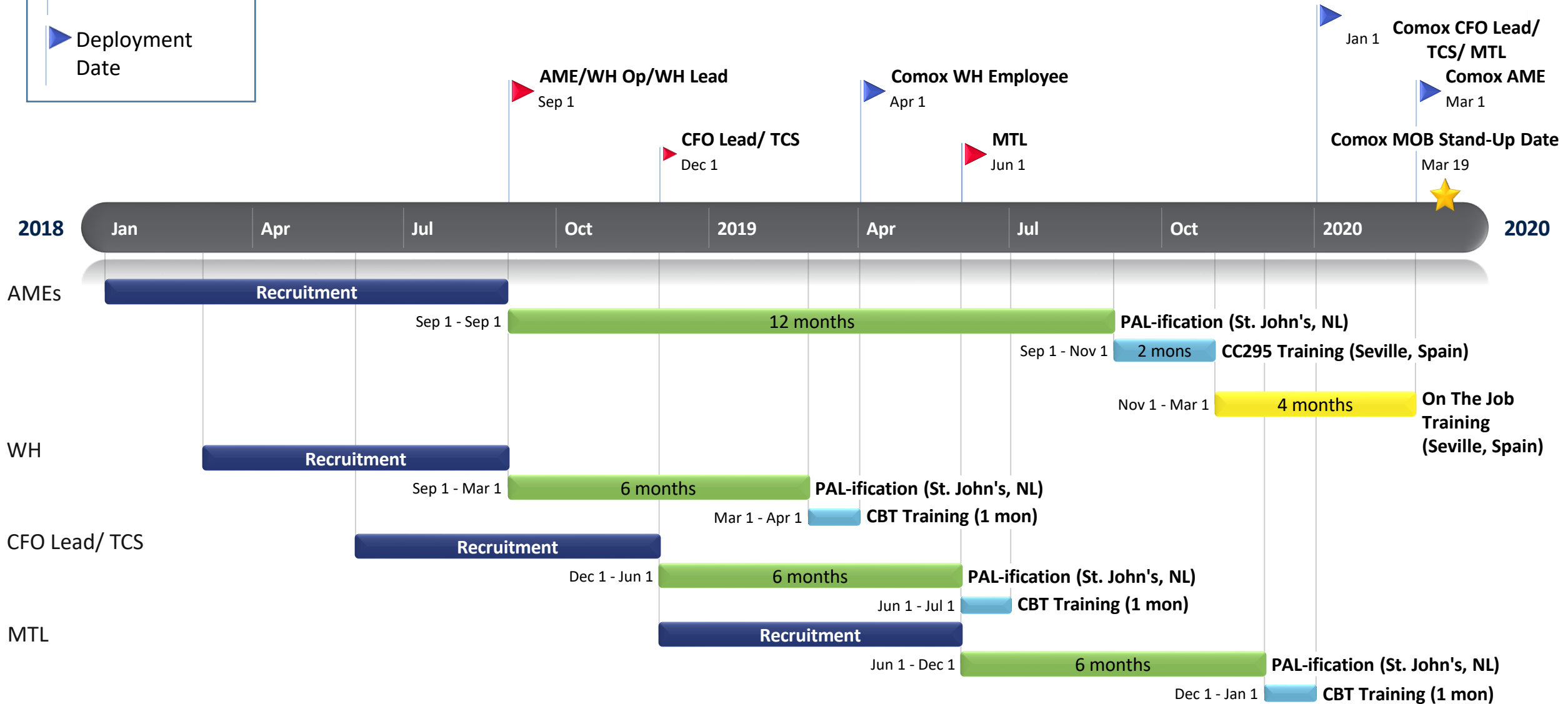
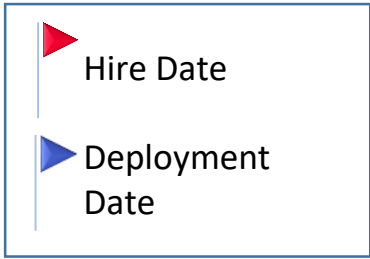
# PROJECT ROLL OUT



## AVAILABLE POSITIONS IN COMOX

- Aircraft Maintenance Engineers (5)
  - M (2), A (2), S (1)
- Tool Control (1)
- Master Tech Librarian (1)
- Warehouse Lead (1)
- Warehouse Operators (3)





# THE PAL WAY



# PAL ENGAGEMENT



## Health & Wellness

### Goal:

To promote an active, healthy and balanced lifestyle amongst our employees.

## Community Engagement

### Goal:

Encourage PAL employees to engage & support the communities they operate in.

## Employee Recognition

### Goal:

To support meaningful recognition of the wonderful work PAL employees do.

## Fostering a Family Spirit

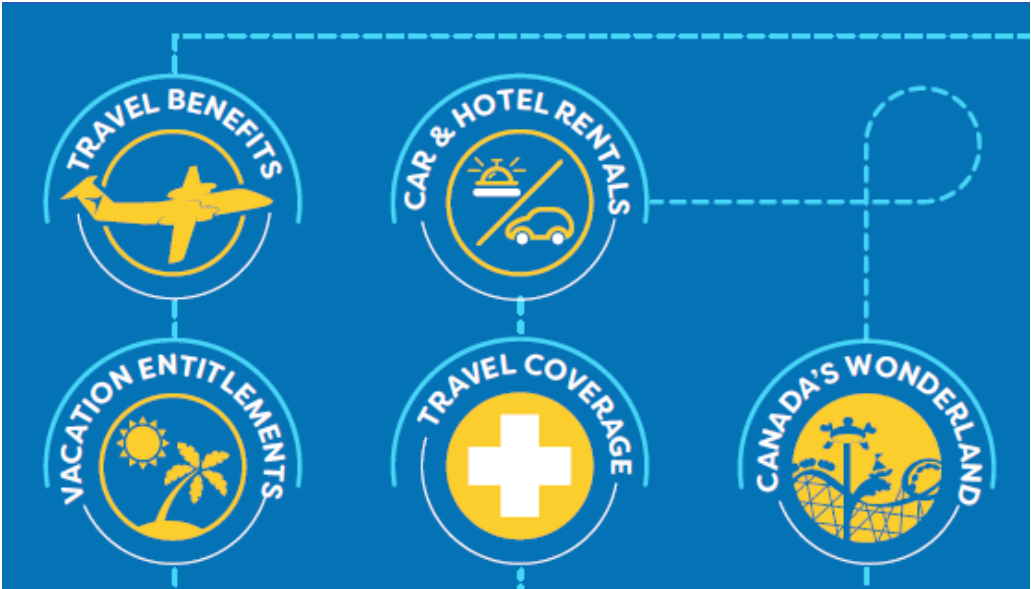
### Goal:

To foster a feeling of family within PAL and show appreciation and support of PAL family members.



**PAL** Engagement Committee

# PAL PERKS



# SERVICE AWARDS



**INTERESTED IN A CAREER?**

[recruitment@provair.com](mailto:recruitment@provair.com)

&

[www.careersatpal.com](http://www.careersatpal.com)

# QUESTIONS?